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**PROFILES OF CANADIAN PARTICIPANTS OF THE WORKSHOP**  
**Zaporizhzhya, July 11, 2006**

**Mike Murray, M. Eng., P. Eng.**  
**Chief Administrative Officer, Region of Waterloo**

Mike Murray is currently the Chief Administrative Officer with the Regional Municipality of Waterloo. Reporting directly to Regional Council, he has overall responsibility for all of the Region's functions including Social Services, Public Health, Transportation and Environmental Services, Planning, Housing and Community Services and all related corporate support functions. The Region has almost 3,000 employees and an annual budget of over \$800 million.

Mike has been with the Region of Waterloo since 1992, in a variety of positions, including Director of Water Services and Commissioner of Transportation and Environmental Services. Before joining the Region, Mike worked as a consulting engineer, mainly in northern and western Canada where he was involved in the planning, design and construction of numerous water and wastewater treatment facilities.

Mike has a Bachelor's degree in chemical engineering and a Master's degree in Civil/Environmental Engineering. He has been a board member of a number of industry associations and not-for-profit organizations, including the Canadian Water and Wastewater Association, The Ontario Center for Environmental Technology Advancement and Canada's Technology Triangle Inc. (the Region of Waterloo's economic development organization).

**Terrance Cooke, Former Chairman and Chief Executive Officer of the Regional Municipality of Hamilton**

Since 2005, Terry Cooke has worked as a management consultant focusing on strategic planning, government relations and residential real estate development. His primary consulting engagement is with Mattamy Development Corporation of Oakville, which is Canada's largest residential homebuilder. Previously, he was President and Chief Operating Officer of Foxcroft Group of Companies, after serving as Chief Operating Officer of Fluke Transportation and Hamilton Terminals Inc., which are both part of Foxcroft Group of Companies.

From 1994-2000, Terry was Chairman and Chief Executive Officer of the Regional Municipality of Hamilton-Wentworth, where he was involved in the consolidation of seven local governments as well as a number of successful public-private partnerships, including Hamilton International Airport. He has also served as Chairman of the Hamilton-Wentworth Police Commission and was Provincial Director of Housing and Support Care for Ontario March of Dimes.

Terry holds a Bachelor of Social Work from McMaster University (Hamilton, Ontario) and a Bachelor of History from University of Western Ontario (London, Ontario).